PeaceNexus Foundation

Operational Collaboration Process

















ASSESS THE STARTING POINT

SET A VISION AND ROADMAP

IMPLEMENT, MONITOR, ADAPT

FINALISE, REVIEW, DEFINE FOLLOW-UP

- Where do you see possibilities for operational collaboration and why?
- What conversations have you had so far and what is emerging?
- What is common and what is different between the organisations involved?
- What benefits for the organisations & their partners are we working towards?
- Who needs to be involved in which conversations?
- What would success look like and what will it require?
- What external support or expertise is needed?

- What progress are you making towards your desired outcome?
- How are you reporting back and involving your respective staff, board and partners?
- What is not going as planned, what are you learning and what needs to be adapted?

- What are the results including the unintended ones?
- How are you embedding the collaboration in respective culture and processes?
- What else needs to change internally to ensure the results are sustainable?
- How do you want to tell your story?

eaceNexu support

- We co-design the kick-off phase. Our role is typically to conduct
 a document review, map out and interview selected staff and
 stakeholders. If appropriate, we may facilitate a participatory
 workshop, based on findings.
- We then support you in developing a clear process for the dialogue, its scope, milestones and consultation mechanisms
- The result is a shared roadmap that can guide all parties.

- We support the change management team in implementing the roadmap, and help contract the necessary external expertise.
- We accompany the process along key milestones, acting as a 'critical friend' and helping you refine and adapt it as needed.
- Together we review progress and learning.
- We explore potential follow-up
- In the last phase we look to embed organisational development as an on-going practice and to document the change journey.